



Rizvi Institute of Management Studies & Research



EXECUTIVE EDUCATION PROGRAMME

The EEP's offered by Rizvi Institute of Management Studies and Research provide innovative and practical ideas about critical management challenges facing mid-level executives in the early years of their professional careers. The programmes are designed to stimulate them to think beyond the confines of their own disciplines and areas of administrative responsibility. These programmes also prepare participants to become better leaders of their unit, department, or project team. We do this by providing ideas that enable them to spend less time "putting out fires", and more time on developing proactive leadership.

The EEP are designed to provide new perspectives and practical insights for executives who must "manage from the middle". By encouraging them to think 'out of the box' as they say, EEPs help them learn how to lead in ways that support larger institutional objectives of the company they work for. In addition, by providing a more sophisticated understanding of how different institutional units function, these programmes enable them to incorporate broader strategic considerations into management decisions.

Since the past five years, the Rizvi Institute of Management Studies & Research has worked with companies and their managers to help them to better manage the pressures and complexities of competition and change. The Rizvi Human Resource Management Centre for Executive Education delivers powerful learning and development solutions that amplify strategic, general and functional management capability, and help to unlock leadership potential.

Our integrated learning approach is designed to increase the impact of managers at all stages of their development, maximizing their organizational contribution as well as their own career development.

We deliver:

- (a) Executive development programmes for managers at all stages of their career development, specializing in areas of leadership, general management and strategy.
- (b) Customized leadership and general management development tailored to the needs of our clients to help them achieve their business objectives.
- (c) Extension and executive coaching to increase the effectiveness of managers and facilitate succession planning.
- (d) Organization development consulting and implementation of organization setting and executing targeted change, transformation and renewal strategies.





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These programmes are designed keeping in mind the demands on professional executives in these times of dynamic change and intense competition. The aim of these programmes is to help improve management systems in India by providing relevant training to executives of all levels in industry, so as to enable them to take on a leadership role.

These programmes enable executives to gain first-hand experience and knowledge of implementing change and development. The programmes are intensive, and introduce participants to the latest thinking and developments in relevant managerial functions.

The programmes also serve as a platform for interaction and exchange of experiences among people belonging to a cross section of the corporate and non-profit sectors, since they involve sharing experiences in addition to lectures.

To sum up, our Executive Education Programme provides:

- ★ Insights into managerial concepts and techniques relevant for formulating and implementing strategies in functional areas, and
- ★ An overall perspective for decision-making by integrating functional and general management approaches.

